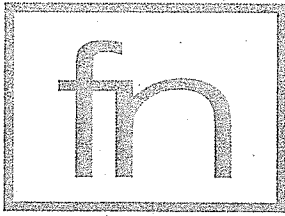


Start spreading the news!
Frank Novak & Sons
Companies
Cleveland, Ohio
is proudly celebrating
its 100th year anniversary!

Thank you for your support.
We look forward to working with you
for the next 100 years.

*Painting *Acoustic Wallcraft *Barrisol USA*
*Flooring Specialties *Molded Extruded Specialties*



Frank Novak & Sons Companies

Since 1912

Celebrating 100 Years

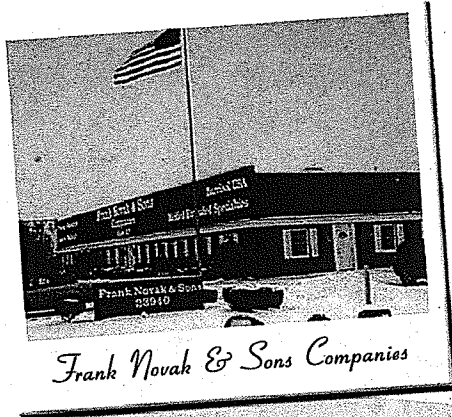
1912 was a historic year in many ways. New Mexico and Arizona joined the union that year, becoming the country's 47th and 48th states. There were other signs of progress unfolding across the landscape, driven by our never-ending quest for technological innovation. In 1912, the field of aeronautics was literally taking off, thanks to the Wright Brothers' famous flight less than a decade earlier. The automobile was becoming a permanent fixture in society as the Model T Ford celebrated its fourth birthday. With innovation and progress came setbacks as well. 1912 was the year that the supposedly "unsinkable" ship, the RMS Titanic, tragically sunk on its maiden voyage.

Along with Frank Novak & Sons, many new businesses were launched in the United States in 1912 and while many prospered, most did not manage to stay afloat over the long haul. In fact, one recent study found that out of the approximately 6 million companies that were operating in the United States in 2006, only 500 had been in existence for 100 years or longer¹.

Today, in 2012, Frank Novak & Sons Inc. is proud to join that elusive and prestigious group of those companies that are celebrating 100 years in business.

Frank Novak & Sons is **NOT JUST ANOTHER FAMILY BUSINESS!**

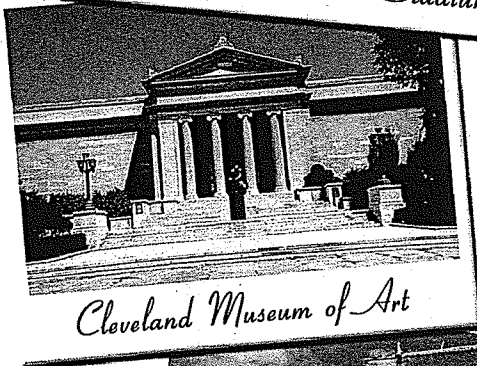
What began a century ago as a small residential contracting business has grown into a large multi faceted commercial and industrial contracting company in Northeast Ohio.



Frank Novak & Sons Companies



Cleveland Browns Stadium



Cleveland Museum of Art



Cincinnati Great American Tower

Celebrating
100
years



HISTORY

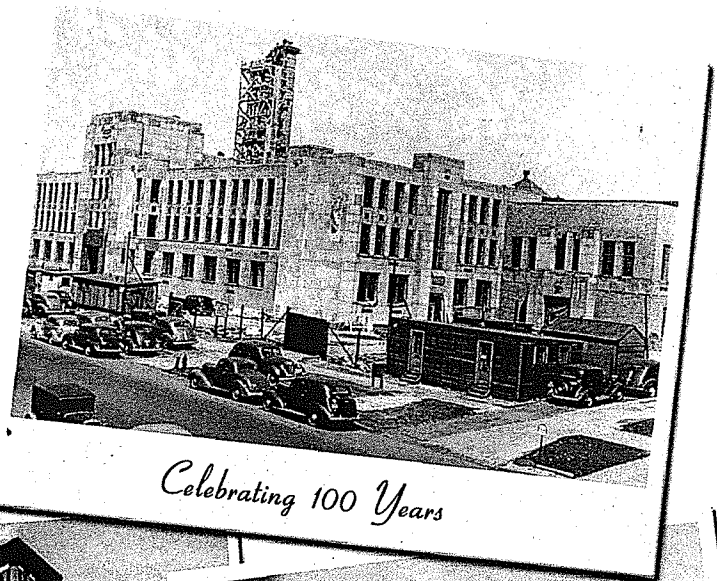
In 1912 when Frank Novak, Sr. started the company at a home office on E. 135th in Cleveland, its focus was mainly residential painting in the Cleveland area. In the era after the two world wars, expansion of the company took off. This post-war period saw Frank Novak & Sons Inc. undertake many new projects using specialized coatings and state of the art applications utilizing the latest technology. These new developments allowed the company to grow into a commercial and industrial business. This business would ultimately complete jobs on most of the prominent buildings in Northeast Ohio, including Cleveland Browns Stadium, the Rock and Roll Hall of Fame, the prestigious Cleveland Museum of Art, as well as many of the skyscrapers that adorn Cleveland's Skyline. These many finished projects that make up the Cleveland skyline resulted in the company coining the phrase "We Paint the Town!", a slogan that truly fits our history.

A pivotal point in the company's history occurred in 1959, when Allen Pinchot joined the business. Frank Novak, Jr., President of Frank Novak & Sons, offered Allen a position as an Estimator/Project Manager. In the early 1960's, Allen changed the direction of the company to focus more on commercial construction rather than the residential work that had been the company's mainstay. Frank Novak & Sons quickly outgrew its second location on Harvard Avenue and moved to its current home on Miles Road in Bedford Heights. Since that initial move to Miles Road, the building has seen several additions to accommodate the company's continued growth.

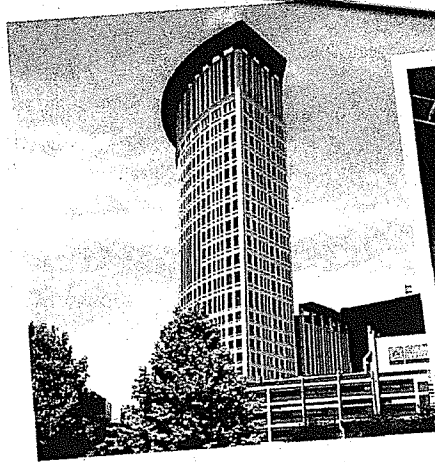
Enjoying the company's growth, Allen and Frank developed a loving relationship, the student and the mentor, the young and the old, a true friendship both with a common love of the business they had built.

In 1976, Allen became Frank's partner and continued to work hand in hand to build the business until Frank's death in 1989. After Frank's death, Allen has remained dedicated to Frank Novak & Sons and the legacy passed to him by his friend and mentor, Frank Jr. That legacy has always been a "Yes, we can!" attitude and a loyalty to continue the strong tradition as a family-run business; a business built on honesty and integrity. The legacy continues today as a family run business with the help of Allen's family. Allen's wife, Gayle, is the President and their children, Brad, Mark and Pamela, along with Allen are all Vice Presidents and company shareholders. Each family member brings their own unique area of expertise to the family business and together bring a combined 185 years of knowledge and know-how to the daily company operations.

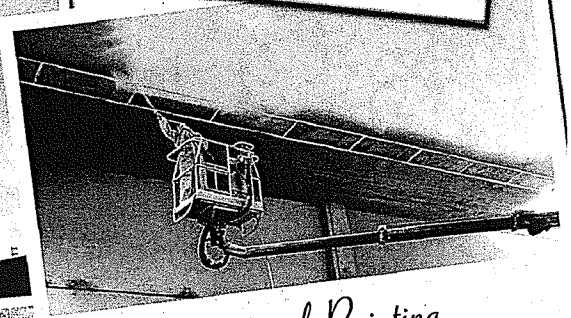
The business is a huge part of who the family is. Together the Pinchot family oversees the daily operations of Frank Novak & Sons with the help of many employees. Over the last 40 years, the company has added several interconnected divisions designed to bring additional quality services and value to their customers. Along with being a certified FBE/SBE, the company operates the following divisions:



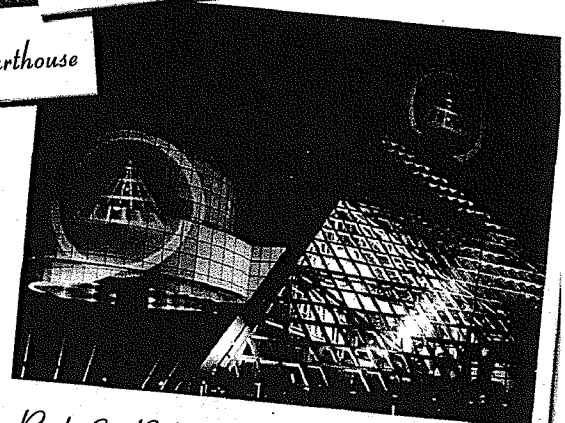
Celebrating 100 Years



Carl B. Stokes Federal Courthouse



Commercial Painting



Rock & Roll Hall of Fame and Museum



The Pinchot Family

DIVISIONS

The Painting Division

Since its humble beginnings in 1912, Frank Novak & Sons Inc. has been a painting contracting company. In the course of a century it has expanded into much more, but its paint, wallcovering and chemical coatings operations still remain at the heart of the business. To date, Frank Novak & Sons has become one of the largest and well respected commercial painting companies in the state of Ohio.

The Acoustic Wallcraft Division

Acoustic Wallcraft was formed more than 30 years ago to aid in the design and implementation of sound control for various industries. Acoustic Wallcraft is able to offer sound control solutions with the use of either site fabricated stretched fabric wall systems or custom made pre-fabricated panels made in their own facility. For more than 25 years, Acoustic Wallcraft has been the "go to" source for such high end projects as the Rock & Roll Hall of Fame, Palace Theater, Allen Theater and numerous other projects. Acoustic Wallcraft works with architects, designers, contractors and acousticians nationwide to aid in the solution of sound control for their important projects. Acoustic Wallcraft not only installs these products, but often manufactures the products for others who prefer to perform the installation themselves. Acoustic Wallcraft maintains their competitive edge in this highly competitive market by manufacturing all key components to the acoustical panels in house such as Z clips and stampings through their Molded Extruded Specialties Division.

The Barrisol® USA Division

Barrisol® USA was formed in the 1990's as the sole distributor of the Barrisol® Stretched Ceiling System in the United States, Mexico, parts of Central America and the Caribbean. Though enjoying 40 years of use in Europe, stretched ceilings were virtually unheard of in the United States until the introduction of Barrisol®. Since its introduction, Barrisol® Stretched Ceilings have become the product of choice for architects and designers nationwide who desire a ceiling as a focal point, while capturing outstanding sound control, and/or printed or backlit applications.

Since its formation, this division has completed work for high-profile clients such as BWI (Baltimore Washington International Airport), the World Bank, the Smithsonian Institution, Warwick Rhode Island Airport, Henry Ford Hospital, San Francisco Modern Museum of Art, and many national accounts such as Ferrari Dealerships, Andrew Marc Stores, UGG Stores, Infiniti Dealerships and more. Be sure to check us out at Barrisolusa.com.

The Flooring Specialties Division

Flooring Specialties began with the installation of gymnasium and sports flooring, and has evolved into one of the areas largest commercial flooring contractors by encompassing all aspects of the flooring industry. This division is diverse, completing jobs for a wide range of clients, including schools, hospitals, sports stadiums, museums and office buildings. Flooring Specialties is an excellent source for any floor covering project, offering furnished and installed services of carpet, tile, linoleum, VCT, engineered flooring, wood flooring, sports flooring and much more.

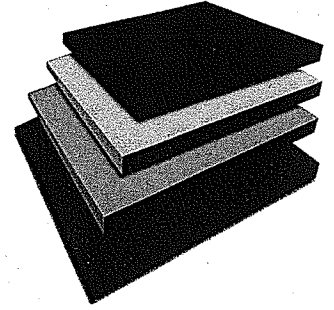
The Molded Extruded Specialties Division

Molded Extruded Specialties is a solution-based division developed in recent years to meet the ever-changing commercial and industrial needs of companies across the nation. This division produces parts made of either polymers or metals for manufacturing companies. Operations include product development, design and fabrication to take a product from its inception through implementation.

In the aftermath of the 2010 Gulf Oil Leak, Frank Novak & Sons Inc. was called upon to aid in the containment of the oil spill. Molded Extruded Specialties worked around the clock for 110 days manufacturing the specialized connections that held each 50' section of oil boom to the next. Specialized processes were needed to combat the harsh effects of constant sea water immersion. Due to the emergency nature of this project, a "war time effort" was implemented by Molded Extruded Specialties to bring these needed parts to life. These specialized parts were designed, extruded, fabricated and delivered in large quantities and deployed in the gulf waters in less than a 7 day window.



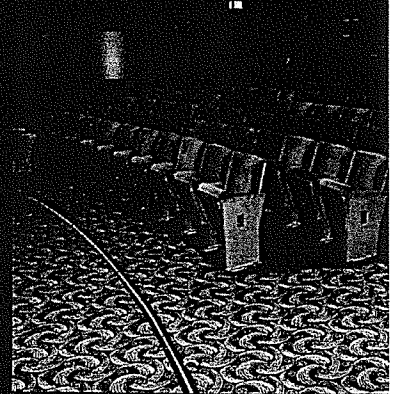
Chemical Coatings & Paint



Acoustic Panel Manufacturer



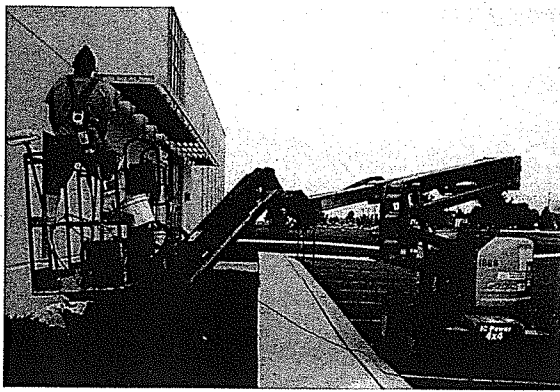
Barrisol Ceilings and Walls



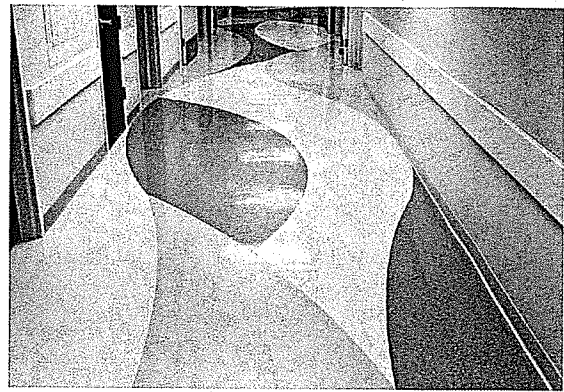
Wood, Carpet, Vinyl and Tile



Gulf Oil Boom



Restoration Services



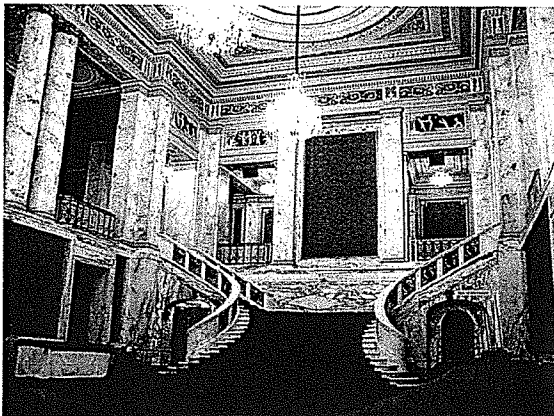
Commercial, Industrial and Institutional Flooring



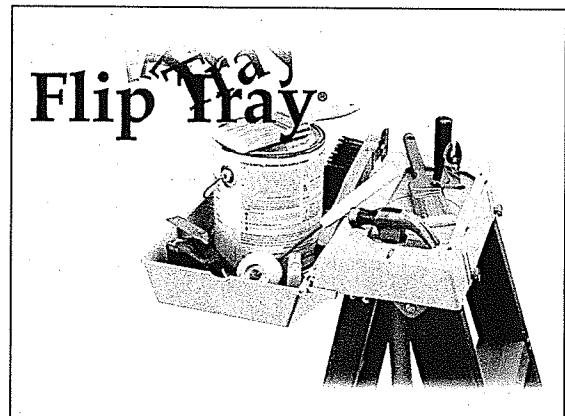
Ceiling by Barrisol®



Gym Floor Specialists



Sound Control



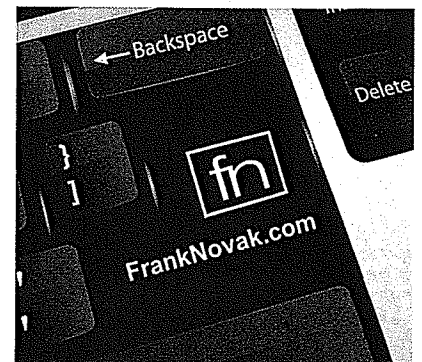
Molded Extruded Solutions for OEM's

Frank Novak & Sons' impressive and ever-growing resume includes Cleveland's most prominent buildings such as the Ritz Carlton Hotel, CWRU Weatherhead School of Management, Carl B. Stokes Federal Courthouse, Galleria at Erieview, and the 52-story Key Tower. It has also extended its reach well beyond the boundaries of Cleveland with completed projects in most states across the country. In addition to the national work the company performs, the company is often called upon by world renowned architects to help bring their projects to life in such places as Hong Kong, the Middle East, and more. The company recently sent staff to Italy to oversee an important project for a large east coast architectural firm.

Looking forward to the next 100 years, Frank Novak & Sons is proud to have been selected as the contractor of choice for the Cleveland Convention Center Medical Mart, The Cleveland Museum of Art, United Therapeutics Headquarters (Silver Springs, MD) and the Eisenhower Administration Building attached to the White House (Washington D.C.).

As the company expanded, Frank Novak & Sons Inc. has not lost sight of the priorities that existed during its humble beginnings in 1912 - of treating its customers and employees with honesty and integrity. These principles remain at the company's core 100 years later, and are the main reason why in 2012 Frank Novak & Sons Inc is **NOT JUST ANOTHER FAMILY BUSINESS.**

Check us out online



¹ SOURCE: Hope College, Holland, MI.

FBE - SBE - CSB - RSB and LPE Certification