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BWC PROPOSED Changes to the DFWP/DF-EZ Discount Program

Program Structure

- Change name of program to “Drug-Free Safety Program (DFSP)”
- Eliminate “DFWP” and “DF-EZ” distinctions
- Create 2 program levels: Basic & Advanced
- Eliminate 5-year limit (Those who have already completed 5 yrs could re-enter.)
- NO CHANGES to “Level 0” (state construction) requirements

Safety ***NEW***

- Require:
 - online safety assessment of all participants
 - online accident analysis training for supervisors
 - online accident analysis reporting

Policy

- NO major changes

Employee Awareness

- Require MINIMUM of 1 hr annually
- Mandate specific content (TBD) to insure curriculum is new each year

Supervisor Training

- Require MINIMUM of 2 hrs initially and 1 hr in subsequent years
- Mandate specific content (TBD) to insure curriculum is new each year

Drug Testing

- Require 11 panel drug test (adding ecstasy and more Rx pain killers)
- Require 25% random for the “Advanced” program

Employee Assistance

- NO major changes